



NAFCC Board of Directors: Member at Large Nomination Process Overview

Are you a leader in your field? Do you want to be a part of the vision for NAFCC?

The National Association for Family Child Care is seeking individuals who are committed to our mission of strengthening the profession of family child care, supporting state and local family child care associations, recognizing FCC educators through accreditation and advocating for family child care.

NAFCC Board of Directors has an opening: Member at Large

Qualified candidates may be appointed by the board as Members at Large for 3-year terms.

Who would be a good candidate for nomination?

Active FCC educators are strongly encouraged to apply. Additionally, NAFCC is looking for individuals with specific expertise in the following areas:

- Financial Management
- Research
- Legal
- Advocacy, Policy and/or Government (federal, state or local)
- Human Resources
- Leadership for Growing Organizations
- Child Development/Early Care & Education
- Philanthropy & Fundraising
- Diversity, Equity & Inclusion

In addition to this, NAFCC will consider the following when selecting applicants for the Board of Directors

- Willingness to commit to attend quarterly meetings and any special board meetings (meetings are typically held virtually in the evening with the exception of the annual in-person meeting at NAFCC's conference)
- Contribution to the diversity of experiences, perspectives, and backgrounds on the board
- Ability to contribute to the organization by lending expertise in one of the identified priority areas and/or garnering resources for NAFCC
- Ideally have prior experience on board(s) of similar or larger organization(s)
- Comfort level working with technology, including Zoom & Microsoft Office
- Must be individual paid members of NAFCC in good standing. Note, you do not need to be a member to apply but will need to join if you are asked to join NAFCC's board.

NAFCC is committed to maximizing the diversity of our board and encourages individuals of all ethnic, racial, linguistic, and socioeconomic backgrounds apply. NAFCC does not discriminate on the basis of race, color, ethnicity, religion, sex, gender, gender identity and expression, sexual orientation, national origin, disability, age, marital status, veteran status, pregnancy, parental status, genetic information or characteristics (or those of a family member) or any other basis prohibited by applicable law.

About the National Association for Family Child Care

The National Association for Family Child Care (NAFCC) is a nationwide non-profit organization dedicated to promoting high quality child care by strengthening the profession of family child care for nearly one million paid home-based early learning programs serving almost 40% of the 6.7 million children who receive care from a nonrelative on a regular basis. As a board member, you would support NAFCC's ambitious strategic priorities to increase membership, ensure membership is diverse & inclusive, increase number of accredited FCC programs across the country, and increase NAFCC's visibility as the national leader elevating the voice of FCC.

You would be working with two dynamic new leaders in executing this strategy. In July, [Erica Phillips](#) joined NAFCC as the Executive Director. Additionally, in August 2022, Dr. Ellaine Miller began her tenure as Board President,



which will last through July 2025. NAFCC's board is comprised of elected Officers, FCC Delegates, and members at large.

What is the role of the board member at large?

The Board shall have the following responsibilities:

- To formulate policies and goals by which staff will administer the operation of NAFCC
- To promote the mission and goals of NAFCC and maintain positive relationships with family child care providers, advocates, and organizations
- To contribute to the NAFCC annual conference
- To support and promote NAFCC Accreditation
- To perform all other fiduciary duties incumbent upon Board Members

What support is provided to board members?

Board members will receive onboarding support and access to leadership and board member development. Subject to approval and available funds, board members may request reimbursement for expenses incurred during board service.

Next Steps At a Glance

- Complete the brief application form [here](#).
- Selected candidates will be invited to an interview. Final candidates will be recommended to the NAFCC board who will vote to confirm any new directors.
- Applications will be taken on a rolling basis.

For any questions or further guidance please email the NAFCC Board President at nafccboard@nafcc.org.