



Membership Advisory Council

State Representative Elections Fall 2021

NAFCC is seeking State Representatives who are committed to the mission of strengthening the family child care profession and the NAFCC mission to serve on our Membership Advisory Council.

Membership Advisory Council Mission:

The NAFCC Membership Advisory Council acts as an advisory body to support the continuing transformation of the NAFCC Membership structure into a high-performing, inclusive organization. NAFCC is seeking State Representatives to make up this council.

Membership Advisory Council Purpose:

To advise the NAFCC Governing Board and national staff about all issues related to local and state associations and its members, and to identify and develop strong inclusive leadership.

We are seeking NAFCC State Reps in the following states: (Please see map if a region is mentioned)

Alabama: one-year term

Alaska: two-year term

Arizona: three-year term

California

Region B: three-year term

Region C: one-year term

Region D: two-year term

Connecticut

Region A: one-year term

Region B: two-year term

D.C.: three-year term

Delaware: one-year term

Florida

Region A: two-year term

Region B: three-year term

Region C: one-year term

Region D: two-year term

Hawaii: one-year term

Idaho: two-year term

Illinois

Region A: three-year term

Region B: one-year term

Indiana

Region A: two-year term

Region B: three-year term

Iowa: one-year term

Kansas: two-year term

Kentucky: three-year term

Louisiana: one-year term

Maryland

Region A: three-year term

Massachusetts: two-year term

Michigan: one-year term

Mississippi: three-year term

Missouri: one-year term

Nebraska: three-year term

Nevada: one-year term

New Mexico: one-year term

New York

Region A: two-year term

Region B: three-year term

North Carolina: one-year term

North Dakota: two-year term

Ohio: three-year term

Oregon: two-year term

South Carolina: two-year term

South Dakota: three-year term

Tennessee: one-year term

Texas

Region B: three-year term

Utah: two-year term

Virginia: one-year term

Washington: two-year term

Wisconsin: one-year term

Terms: **Typically a 3 Years

- ** To stagger terms during initial roll out – the 2021 election terms have been assigned. When roll out term are completed, all future election terms will be 3 years.
- 2 consecutive years maximum (after roll-out term complete)
- Future elections for those elected above shall be:
 - one-year term held in March 2023
 - two-year term held in March 2024
 - three-year term held in March 2025.

States/Regions not listed above already have a State Rep, or the state does not have enough NAFCC members to hold an election. States who receive no nominations will have to wait until the next application period.
A State needs a minimum of 10 members to take part in the application and election process

Commitment & Intent:

This volunteer position is a critical component of outreach for NAFCC. State Representatives are the brand ambassadors of the NAFCC, working directly with family child care providers, state and local associations, organizations, groups, and stakeholders.

Requirements: (please read carefully)

- Is currently a regulated family child care provider, or has been one within the past 3 years
- Currently a NAFCC Member in good standing
- Ability to add up to 5 or more intentional NAFCC focused work hours to your monthly schedule
- A solid understanding of NAFCC membership and accreditation
- The ability to participate in monthly virtual meetings, ad hoc work groups, and a minimum of one in-person meeting each year (typically at conference).
- A demonstrated commitment to NAFCC's mission & values
- Ability to attend one state or local conference per year
- Ability to attend and volunteer at the NAFCC annual conference at a discounted registration price

Benefits

- Opportunity to help shape family child care policy and activities in your state, and nationally
- Connections to additional resources and supports
- Guide, mentor, and support family child care providers
- Hone leadership and advocacy skills
- Service to the field of family child care

Qualifications:

- A positive attitude that always embraces professionalism
- A problem solving, growth mindset
- Ability to work with a variety of different perspectives, cultures, and varieties of professional commitment.
- Knowledge about using social media, email, Zoom, and other web-based tools to communicate with others.
- Proficient at writing for various audiences
- Enjoys networking and meeting new people

Key Responsibilities:

- **Serve as NAFCC's "eyes on the ground". You will need to:**
 - (1) listen to the needs and concerns of family child care providers and other stakeholder groups, and (2) relay information, ideas, and feedback back to NAFCC so it may better serve the needs of the field.
 - Support the advancement of NAFCC's accreditation program through provider recruitment and support, as well as promotion of the program to various stakeholder groups.
 - Serve as the brand ambassador for NAFCC via personal meetings, social media, email, websites, and other forms of communication, promoting all aspects of NAFCC services to the field including accreditation, membership, public policy, the annual conference, regional events, and webinars, etc.
 - Support state and local Family Child Care Associations within your state through participation in meetings, presentations about NAFCC and accreditation at conferences.
 - Develop and maintain a list of relevant organizations and contacts within your state who support early childhood education systems and families of young children.
 - Maintain knowledge about state regulations such as licensing and QRIS in your state
 - Set and meet yearly and monthly goals

Service Areas

- Applicants must live in the state and/or region they wish to run for

Election Details & Timeline

Public Endorsements

There shall be no public endorsements made of a NAFCC State Membership Representative candidate by a state association or state association Executive Director or President, staff of NAFCC, current NAFCC Executive Committee member, current NAFCC Governing Board Member, caucus, committee, group, or corporation.

Ties

Any ties will be settled by a coin toss. The candidates are to be notified that the coin toss will take place the next day. The NAFCC executive director will supervise a coin toss to determine the winner. Candidates or their representative may be “virtually” present.

Details

- Eligible voters are individual members of NAFCC in good standing
- Nominees will be listed in alphabetical order on the ballot
- Ballots will be emailed to members by state, and members may only vote one time
- Members may not vote for nominees outside of their state
- In the case of more votes than NAFCC members in that state, another vote will be held.

Electronic Applications due by midnight on Monday, October 18th, 2021

To be considered it must include the following 5 categories:

1. Electronic application form and it's questions
2. A one-page Letter of Intent: This is a one-page letter explaining why you want to become a state rep, and what your experience/skills are that will help you be successful.
3. Resume: Please include education, credentials, work experience and volunteer positions with descriptions of responsibilities & achievements
4. Letters of Recommendation: Please include 3 letters of recommendation from individuals in the Early Care and Education/Family Child Care field. We are especially interested in comments about leadership and advocacy. Each letter must include a name, phone number and email address of the person completing the recommendation. You will need to upload these into the electronic application form as attachments.
5. A current high-resolution headshot that may be used during the election process, election promotions and/or on social media and/or online, which could include our website.

2021 Election Application Process

Open: Monday, October 4th, 2021

Close: Monday, October 18^h, 2021

Election to be held in November 2021

Applications will be reviewed by an election team. NAFCC reserves the right to refuse applications without cause from any applicant, including applicants who violated NAFCC community guidelines, has a history of violating them or has publicly defamed NAFCC, it's staff or past or current board members.

Incomplete applications will not be considered

