

Miren Algorri Little Blossoms Family Childcare

United States



Miren Algorri is a dedicated Early Childhood Educator with over 30 years of experience in the field and owner of Little Blossoms Family Childcare, providing bilingual early childhood services to families in San Diego, California. A graduate of NAFCC's Leader Shaping Leaders Cohort III, Algorri has emerged as a powerful advocate for family child care providers and early childhood educators.

As a member of the Child Care Providers United Union (CCPU) bargaining team, representing Family Child Care Providers and Family Friends and Neighbors, Algorri contributed to securing historic funding through collective bargaining efforts that established three groundbreaking funds: the first and only Retirement Fund for family childcare providers in the nation, a comprehensive Healthcare Fund, and a Training Fund that provides professional development workshops, training opportunities, and access to higher education for providers.

She currently serves as an advisor for the Training Fund and is actively working on a new contract focused on Rate Reform to bring fair compensation for providers. Her commitment to the profession extends through her service on multiple boards, including advisor to the California Early Childhood Planning Council, Vice-Chair of the San Diego Child Care and Development Planning Council, and mentor for the California Early Childhood Mentor Program.



Miren Algorri
United Domestic Workers
California Child Care Providers Union
United States

Mission

We are committed to ending systemic inequality and building better lives for our members, their families, and the people they serve. UDW CCPU represents a groundbreaking model of collective organizing for family childcare providers and Family Friends and Neighbors caregivers across California. Our union addresses the systemic undervaluation of early childhood work by securing fair compensation, benefits, and professional recognition for home-based providers who serve some of our most vulnerable families. We organize providers who often work in isolation, creating solidarity and collective power to advocate for policy changes that benefit both caregivers and the children they serve.

Vision

CCPU demonstrates that when early childhood educators organize collectively, we can achieve transformative policy wins that elevate the entire profession. Our work on Rate Reform initiatives continues this mission, fighting for compensation that reflects the essential nature of early childhood education work. proper implementation, Rate Reform remains a promise unfulfilled, perpetuating the undervaluation of this essential work.



Top Challenges:

–Implementing California's new payment methodology – Rate Reform –a critical initiative to stabilize our early care and education system. Despite securing this historic policy victory through collective bargaining, translating Rate Reform into practice has proven complex, involving multiple agencies, intricate funding mechanisms, and extensive administrative coordination. Without proper implementation, Rate Reform remains a promise unfulfilled, perpetuating the undervaluation of this essential work.



SUCCESSES:

Through strategic collective bargaining, we have achieved historic victories that transform the early childhood education landscape, including establishing the nation's first Retirement Fund for family childcare providers, comprehensive Healthcare Fund, and innovative Training Fund providing professional development and higher education access.