



Membership Advisory Council Role - State Representatives Elections

NAFCC is seeking State Representatives who are committed to the mission of strengthening the family child care profession and the NAFCC mission to serve on our Membership Advisory Council.

Membership Advisory Council Mission:

The NAFCC Membership Advisory Council acts as an advisory body to support the continuing transformation of the NAFCC Membership structure into a high-performing, inclusive organization. NAFCC is seeking State Representatives to make up this council.

Membership Advisory Council Purpose:

To advise the NAFCC Governing Board and national staff about all issues related to local and state associations and its members, and to identify and develop strong inclusive leadership.

Commitment & Intent:

This volunteer position is a critical component of outreach for NAFCC. State Representatives are the brand ambassadors of the NAFCC, working directly with family child care providers, state and local organizations, groups, and stakeholders. A \$1,000 stipend is offered as a token of gratitude to every representative for their year in service.

Benefits

- Opportunity to help shape family child care policy and activities in your state, and nationally
- Connections to additional resources and supports
- Guide, mentor, and support family child care educators
- Hone leadership and advocacy skills
- Service to the field of family child care

Requirements:

- Is currently a regulated family child care educator, or has been one within the past 3 years
- Current NAFCC Member in good standing
- Ability to add up to 5 or more intentional NAFCC focused work hours to your monthly schedule
- A solid understanding of NAFCC membership and accreditation.
- The ability to participate in bi-monthly virtual meetings, ad hoc work groups, and a minimum of one in-person meeting each year (typically at conference).
- A demonstrated commitment to NAFCC's mission & values
- Ability to attend one state or local conference per year.
- Ability to attend and volunteer at the NAFCC annual conference at a discounted registration price

Qualifications:

- A positive attitude that always embraces professionalism
- A problem solving, growth mindset
- Ability to work with a variety of different perspectives, cultures, and varieties of professional commitment.
- Knowledge about using social media, email, Zoom, and other web-based tools to communicate with others.
- Proficient at writing for various audiences

Key Responsibilities:

- Serve as NAFCC's "eyes on the ground". You will need to:
 - (1) listen to the needs and concerns of family child care providers and other stakeholder groups, and (2) relay information, ideas, and feedback back to NAFCC so it may better serve the needs of the field.
 - Support the advancement of NAFCC's accreditation program through provider recruitment and support, as well as promotion of the program to various stakeholder groups.
 - Serve as the brand ambassador for NAFCC via personal meetings, social media, email, websites, and other forms of communication, promoting all aspects of NAFCC services to the field including accreditation, membership, public policy, the annual conference, regional events, and webinars, etc.
 - Support state and local Family Child Care Associations within your state through participation in meetings, presentations about NAFCC and accreditation at conferences.
 - Develop and maintain a list of relevant organizations and contacts within your state who support early childhood education systems and families of young children.
 - Maintain knowledge about state regulations such as licensing and QRIS in your state
 - Set and meet yearly and monthly goals

Service Term: **Typically a 3 Years, 2 consecutive years maximum

- ** To stagger terms during initial roll out – the 2021 foundational election terms have been assigned – see Graph A below.
- A State needs a minimum of 10 members to take part in the nominee process and election.
 - States who currently do not meet this minimum are noted with a * in Graphic A below
- Some states will have multiple State Representatives based on membership numbers and/or state size
 - These states are broken into regions with one State Rep per identified region (each region is designated with a letter. I.e: California has 4 state reps: State Rep A, State Rep B, State Rep C, State Rep D, Texas has 2: State Rep A, State Rep B, etc) – please see map for regions.
 - Regions have also been assigned staggered terms – included in Graphic A below
- Nominees must live in the state and/or region they wish to run for
- States who receive no nominations will have to wait until the next nomination period.

Graphic A: State Representative 2021 Roll Out Terms (in Years) are listed below.

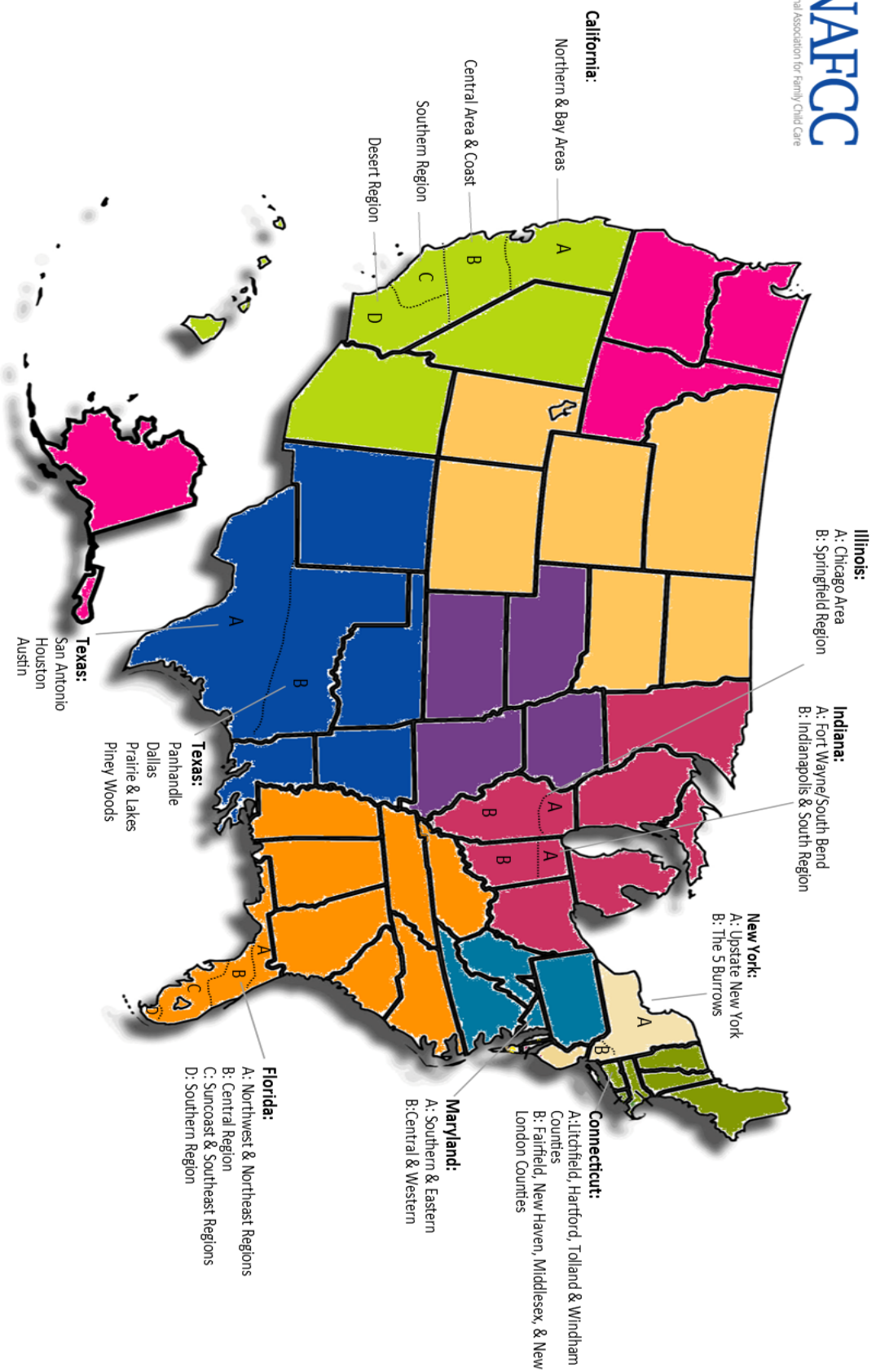
Each state will have at least one rep unless noted with letters as indicated below where there will be multiple state reps. For states with more than one rep, see the map on the next page for regions.

A State needs a minimum of 10 members to take part in the nominee process and election.
States who currently do not meet this minimum are noted with a * in Graphic A below

Alabama	1	Hawaii	1	Michigan	A: 3 B: 1	North Carolina	1	Utah	2
Alaska	2	Idaho	2	Minnesota	2	North Dakota	2	Vermont	3
Arizona	3	Illinois	A: 3 B: 1	Mississippi	3	Ohio	3	Virginia	1
Arkansas	1	Indiana	A: 2 B: 3	Missouri	1	Oklahoma	1	Washington	2
California	A: 2 B: 3 C: 1 D: 2	Iowa	1	Montana	2	Oregon	2	West Virginia	3
Colorado	3	Kansas	2	Nebraska	3	Pennsylvania	3	Wisconsin	1
Connecticut	A: 1 B: 2	Kentucky	3	Nevada	1	*Rhode Island	1	*Wyoming	2
D.C.	3	Louisiana	1	*New Hampshire	2	South Carolina	2		
Delaware	1	Maine	2	New Jersey	3	South Dakota	*3		
Florida	A: 2 B: 3 C: 1 D: 2	Maryland	A: 3 B: 1	New Mexico	1	Tennessee	1		
Georgia	3	Massachusetts	2	New York	A: 2 B: 3	Texas	A: 2 B: 3		



NAFCC
National Association for Family Child Care



NAFCC State Representatives Map

Election Details & Timeline

Public Endorsements

There shall be no public endorsements made of a NAFCC State Membership Representative candidate by a state association or state association Executive Director or President, staff of NAFCC, current NAFCC Executive Committee member, current NAFCC Governing Board Member, caucus, committee, group, or corporation.

Ties

Any ties will be settled by a coin toss. The candidates are to be notified that the coin toss will take place the next day. The NAFCC executive director will supervise a coin toss to determine the winner. Candidates or their representative may be “virtually” present.

Details

- Eligible voters are individual members of NAFCC in good standing
- Nominees will be listed in alphabetical order on the ballot.
- Ballots will be emailed to members by state, and members may only vote one time
- Members may not vote for nominees outside of their state.
- In the case of more votes than NAFCC members in that state, another vote will be held.

Upon review of applications, NAFCC staff shall contact eligible applicants (January 26th thru February 5th) with additional questions to complete. Upon approval, all applicants will be informed of their status for the next election cycle and NAFCC's members will vote to fulfill the State Representatives positions. The nominees who receive the most votes will accept the position.

Incomplete applications will not be considered.

Electronic submission to elections@nafcc.org by the last Monday of the month January, next elections deadline January 25th, 2024.

To be considered it must include the following 5 categories:

1. Application & Questionnaire form (separate attachment)
2. A one-page Letter of Intent: This is a one-page letter explaining why you want to become a state rep, and what your experience/skills are that will help you be successful.
This may also be published and available for members to read
3. Resume: Please include education, credentials, work experience and volunteer positions with descriptions of responsibilities & achievements
4. Letters of Recommendation: Please include 3 letters of recommendation from individuals in the Early Care and Education/Family Child Care field. We are especially interested in comments about leadership and advocacy. Each letter must include a name, phone number and email address of the person completing the recommendation.
5. A current high-resolution photo that may be used online in or

2024 Election Application Process

Open: Monday, January 8th, 2024

Close: Monday, January 29th, 2024